

PLAINFIELD PUBLIC SCHOOLS

SAFETY AND HEALTH COMMITTEE

The Board of Education recognizes its responsibility to insure that all staff and student are provided a safe and healthy environment. This includes establishing a Safety and Health Committee as required by the Connecticut General Statute 31-40v. The committee will be responsible for creating and maintaining an active interest in safety and health and will serve as a means to develop procedures and provide training that will insure the safety and welfare of all.

The Safety and Health Committee will have the following primary responsibilities:

- Conduct regular meetings (at least quarterly) to maintain up-to-date awareness of safety and health issues.
- Establish procedures for workplace safety inspections by the committee.
- Establish procedures for investigating all safety incidents, accidents, illnesses and deaths and develop corrective actions for recommendations to the Superintendent.
- Evaluate accident and illness prevention programs.
- Establish training programs for the identification and reduction of hazards in the workplace which damage reproductive systems of employees.
- Establish training programs to assist committee members in identifying the effects of employee substance abuse on workplace accidents and safety.

Other interests of the Safety and Health Committee are:

- Obtain information regarding potential or existing hazards, accident data or trends, occupational diseases and workplace hygiene reports.
- Respect confidential information about the workplace, work processes and workers which was acquired by being a committee member.
- Formulate safety policies and recommend their adoption.
- Provide a means of communication of the safety policies to ensure every employee clearly understands the safety philosophy, knows the procedures and recognizes the importance of abiding by them and the consequences of unsafe acts.
- Review workplace hazards and assist fellow employees in the discovery of unsafe conditions and practices.
- Monitor inspection reports completed by the district to assure corrective action is taken.
- Promote safety awareness programs for employees and students.
- Review unresolved employee complaints on hazardous conditions, materials or equipment.
- Ensure that adopted rules and regulations are publicized and enforced.
- Foster the development of an employee safety handbook.

Adopted: 11/12/97

Reviewed: 1/23/07