

**PLAINFIELD PUBLIC SCHOOLS  
EVALUATION AND TERMINATION OF COACHES**

Evaluation

Any person holding a coaching permit who is employed by the board to coach a sport requiring a coaching permit for a sport season shall be evaluated by his/her immediate supervisor on an annual basis. A copy of such evaluation shall be provided to the athletic coach.

It is the responsibility of all administrators, coaches and other professional staff members to recognize that the district schools intend to seek and maintain the best qualified staff to provide quality coaching for student athletes. In keeping with this goal, all personnel are expected to participate fully in the appraisal process.

An integral part of this process is self-appraisal. The self and administrative appraisals include: knowledge of sports area, coaching skills and techniques, attitudes, behavior patterns, values and ethics.

Definition

“Days” shall be calendar days.

Appeal of Termination or Non-Renewal

A decision to terminate or decline to renew the contract of an athletic coach who has served in the same coaching position for three or more consecutive years shall be communicated to such coach no later than ninety days after the completion of the sport season covered by the contract. Such coach may appeal such decision in the following manner:

1. Within seven days of receiving the notice of termination or non-renewal, the coach may make a written request for a statement of the reasons for such decisions. The coach shall be given a statement of reasons within the succeeding seven days.
2. The coach may request an opportunity to appeal such decision to the board. This request must be made by the coach in writing within twenty days of receiving notice of the termination or non-renewal.

Termination for Cause

Nothing shall prohibit the board from terminating a coaching contract at any time for reasons of moral misconduct, insubordination, violation of the policies of the board or because a sport has been eliminated and/or position unfunded.

Legal Reference: Connecticut General Statutes

10-149 Qualifications for coaches of intramural and interscholastic athletic coaches (as

amended by P.A. 12-41)

10-151b Evaluation by superintendent of certain educational personnel

10-220a In-service training

10-222e Policy on evaluation and termination of athletic coaches (as amended by P.A. 13-41)

P.A. 13-41 An Act Concerning Hiring Standards for Athletic Directors

P.A. 02-243 An Act Concerning Notification in Cases of Termination of Coaches

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