

PLAINFIELD PUBLIC SCHOOLS

EVALUATION AND TERMINATION OF EXTRA-CURRICULAR ADVISORS

Evaluation

Any person who is employed by the board to advise an extra-curricular student activity shall be evaluated by his/her immediate supervisor on an annual basis. A copy of such evaluation shall be provided to the advisor.

Definition

“Days” shall be calendar days.

Appeal of Termination or Non-Renewal

A decision to terminate or decline to renew the contract of an advisor who has served in the same advising position for three or more consecutive years shall be communicated to such advisor by August 1 after the completion of the student activity covered by the contract. Such advisor may appeal such decision in the following manner:

1. Within seven days of receiving the notice of termination or non-renewal, the advisor may make a written request for a statement of the reasons for such decisions. The advisor shall be given a statement of reasons within the succeeding seven days.
2. The advisor may request an opportunity to appeal such decision to the board. This request must be made by the advisor in writing within twenty days of receiving notice of the termination or non-renewal.

Termination for Cause

Nothing shall prohibit the board from terminating an advising contract at any time for reasons of moral misconduct, insubordination, violation of the policies of the board or because a sport has been eliminated and/or position unfunded.